

Bubu (Land) Management Capability Statement

Introduction:

Binthi Land Holding Group Aboriginal Corporation [BLHGAC] is an Indigenous organisation based in Australia. Our Indigenous *Bubu* (Land) Management Capabilities relating to our knowledge, practices, skills and traditions to manage our lands, natural resources, and waters are of high standards. We are committed to preserving, promoting and protecting the cultural heritage of our people while creating opportunities for economic development and sustainable livelihoods. Our organisation has a strong focus on community development, cultural preservation, education and land management, in addition to our cultural, organisational, and strategic capabilities. We have a highly skilled team of professionals with expertise in various areas, including community engagement, cultural heritage, governance, land tenure and natural resource management.

Our dedication and focus on quality:

[BLHGAC's] reputation has been built and developed through experience and dedication, providing cost effective, innovative, and quality services. Our approach has been crucial to our success in the ever growing and highly competitive business environments in which we conduct our operations. [BLHGAC's] continual drive to "Deliver Results" and "Make it Happen" has evolved through a deeply ingrained culture of honesty, integrity and respect. Our aim is to deliver high-quality services that are culturally appropriate, economically viable, and environmentally sustainable. We pride ourselves for high QUALITY CONTROL for the services and products consistently provided and maintain high moral and professional standards, and doing efficient and superior work at all times.

Core Capabilities/Competencies:

- **1. Collaboration and Partnerships:** We have established partnerships with government agencies, non-governmental organisations and private sector entities to leverage expertise and resources in the implementation of land management plans. We work collaboratively with our partners to develop and implement sustainable land management practices that preserve the natural environment and promote economic opportunities for Indigenous communities.
- **2. Community Engagement:** We have a strong commitment to working with local communities. We understand the importance of building strong relationships with communities and ethically engaging with them in decision-making processes. Our team is experienced in developing and delivering community engagement strategies that are culturally appropriate and effective.
- **3. Cultural Heritage**: Our team has extensive experience in documenting, identifying and preserving our cultural heritage and sacred sites. We have a deep connection to our lands, and have developed ways to preserve our cultural heritage through land management practices. This includes the protection of cultural landscapes, sacred sites and Traditional

Ecological Knowledge. We work with our clients to develop plans that balance the need for conservation with the practical realities of land use.

- **4. Education:** We have a highly skilled team of educators who are experienced in developing and delivering culturally appropriate educational programs, resources and tools. We work with our clients to design programs that meet their specific needs and objectives.
- **5. Governance:** We have a good governance structure that ensures we are accountable, effective and transparent in our operations. Our governance framework is based on best practices and is regularly reviewed to ensure we are meeting our obligations.
- **6.** Indigenous Knowledge and Expertise: We have developed a comprehensive database of Indigenous land management practices and resources that can be used to develop land management plans that align with cultural practices and traditions.
- **7. Land Management:** We have extensive experience in managing land and natural resources. Our team has expertise in developing land management plans, implementing weed control programs, managing fire risks and undertaking fauna and flora surveys. We work with our clients, providing effective and practical solutions that are cost-effective, culturally appropriate, and sustainable to meet their objectives.

Key Achievements:

- Development and delivery of culturally appropriate education programs, including resources for community government agencies, groups and schools.
- Good governance framework that ensures we are accountable, effective and transparent in our operations.
- Identification and documentation of significant cultural heritage sites, including the development of an anthropological report.
- Successful engagement with local communities, including the development of community engagement strategies and the establishment of strong relationships with key stakeholders.
- Successful management of large-scale land management projects, including the development of implementation of pests and weed control programs and land management plans.

Conclusion:

[BLHGAC] is a highly capable and experienced organisation with a strong commitment to preserving, protecting, and promoting the cultural heritage of our people and natural environment. [BLHGAC] is dedicated to creating opportunities for economic development and sustainable livelihoods. We have an experienced and skilled team that are committed to delivering high-quality services that are culturally appropriate, economically viable and environmentally sustainable.